

MANUFACTURING OPERATIONS DIRECTOR

AvCarb Material Solutions located in Lowell, MA develops and manufactures engineered carbon-based materials for critical electrochemical, friction, and thermal applications. Growth around the world in the fuel cell electric vehicle market require us to make a multi-million dollar expansion to our production site in Lowell and are therefore looking to add a full time Manufacturing Operations Director to our team to support this effort.

JOB SUMMARY

The successful candidate would be responsible for leadership in the achievement of safety, quality, delivery, profitability, and people development performance. This position oversees the development and execution of growth and performance improvement strategies, to include Safety, Quality, Finance, Planning, Production, Warehouse, Distribution, and Maintenance. This position is designed to develop future Operations Executives within AvCarb.

QUALIFICATIONS

- Bachelor or Masters in an Engineering or Operations related field
- Minimum of 10 years' experience in a combination of production, planning, quality, warehouse, distribution, or operations oriented activities required, with 5+ year's plant leadership experience
- Experience with operational and process excellence tools, such as Lean, Six Sigma, 5S, etc.
- Experience with enterprise resource planning and warehouse management systems, such as SAP or Oracle, is preferred, but not required

KNOWLEDGE SKILLS AND ABILITIES (Those necessary to perform the job competently)

- Strong leadership, project management, critical thinking and problem-solving skills in a total quality team environment
- Excellent interpersonal and collaborative skills
- Ability to manage and continuously improve processes
- High energy and eagerness to drive improvements
- Excellent team building, presentation and communication skills, both written and verbal
- Proficient in Microsoft Office including Word, PowerPoint and Excel
- Knowledgeable in facility infrastructure and process equipment
- Experience developing business cases using benefit cost analysis to support investment forecasts
- Develops and executes strategies to improve asset and people productivity and efficiency, including but limited to streamlining workflows and material movement, reducing unproductive time, and optimizing equipment utilization
- Works with Finance to develop budgets, driving strategies to reduce costs and achieve financial targets
- Develops capital plans supporting commercial and supply chain strategies, assembles compelling and credible capital expense project proposals, and ensures timely and on budget execution of capital projects
- Maintains discipline and morale; consults and advises managers regarding employee problems and necessary disciplinary actions; handles employee complaints in accordance with company policy
- Maintains a safe work environment, ensures sites follow all safety and environmental regulations, and builds a safety focused culture
- Ensures all compliance needs are met, including supporting and enforcing quality system and regulatory policies, work instructions, and applicable regulatory requirements
- Ensure equipment reliability and performance meets the needs of the business

AvCarb Material Solutions offers an extraordinary opportunity, a competitive salary, an exceptional benefits package including medical, dental and prescription plan, basic life insurance, short and long term disability, 401(K) and Roth 401(K) with employer match, flexible spending accounts, paid vacation and holidays.

Interested candidates should send their resume to the HR Department at HR@avcarb.com

AvCarb values diversity in the workplace and it committed to Employment Equality. We encourage applications from all qualified candidates. AvCarb Material Solutions is an Equal Opportunity Employer